

AWARENESS CONCEPT

Why we create safer spaces

We and everybody we work with at our events (Kweer Ball, TEA, Explicit and Drag Brunch Zurich) are committed to creating safer spaces. We welcome every color of the rainbow, every letter of the alphabet and LGBTQIA+ allies. Our events are queer experiences – by queers for queers – therefore, personal expression, feeling well and accepted are core factors to our safer spaces, which is our understanding of being and celebrating together with an aware state of mind.

What our values are

Our Awareness Krew (yes, we love to brand everything) are essential for creating such a safer space and are the gatekeepers to our values:

**Respect
Inclusivity**

**Love
Experiential**

**Consent
Fun**

As everyone understands these values differently, creating the biggest possible common understanding and respecting one's boundaries is essential.

This is how we do it

Every event has a designated Awareness Krew wearing specific t-shirts provided and, depending on the venue's additional awareness concept, comply with their way of displaying on top of our uniform. Awareness Krew members can be part of the door crew, the light crew, the hosts and/or can be solely there as part of the Awareness Krew.

Awareness Krew at the Door

The Awareness Krew member at the door greets the guests at the entrance and tells them about the awareness concept.

Awareness Krew in the venue

In the venue the Awareness Krew will be the first point of contact for all our guests who need immediate attention if they experience or witness any overstepping of boundaries or feel unsure if something happened. We are taking care of them and checking with other members of the Awareness Krew what actions need to be taken.

The Awareness Krew's work is a mix of prevention, taking care and intervention.

Explanation of terms

Safer Space vs Safe Space: You might notice that we have used the term "safer space" rather than safe space. This is to communicate that no space can ever be 100 % safe for everyone because everyone's safety requirements differ.

We learn from each other (guests, Awareness Krew and the organizers), and through that our journey, our Awareness Krew and our concept improve.

**KWEER
BALL**

EXPLICIT

TEA

**DRAG
BRUNCH**